

2026 Annual Open Enrollment



COLQUITT COUNTY
SCHOOL DISTRICT
ESTD. 1873

What's Changing

October 20 – November 7

State Health Benefit Plan Updates



- Premiums will increase by approximately 10% for all medical plan options in 2026.
- The Tier 1 / generic prescription drug copays will be reduced, and Tiers 2 and 3 copays will have a slight increase, to encourage the use of Tier 1 / generic medications.
- There are no other updates for the State Health Benefit Plan options for 2026.

Voluntary Plan Updates for 2026

- There are no changes in the benefits or employee premiums for 2026.
- Voluntary benefits include dental, vision, Flexible Spending Accounts (FSA), life insurance, disability, critical illness, accident, hospital indemnity, identity theft, legal, and air ambulance plans.
- Air Ambulance will be deducted in two installments instead of each month in 2026: in the February and March payrolls.
- The Dependent Care FSA has an increase in the annual maximum contribution of \$7,500.

Need In-Person Help with Your Enrollment?

Attend an enrollment session for assistance with benefits questions and your enrollment. Help sessions will be held in the CCS Boardroom located at 1800 Park Avenue, Moultrie.

Wednesday, October 29: 8:30 a.m. to 6:00 p.m.

Wednesday, November 5: 8:30 a.m. to 6:00 p.m.

2026 Annual Open Enrollment

**Monday, October 20
through Friday, November 7**

Enrollment is strongly encouraged for both State Health Benefit Plan and your voluntary benefits. If you do not complete an active election, your current benefits will continue to next year.

Exception: FSA Plan
An annual election is required for FSA.



**benefits
service center**

Questions? Contact the Colquitt County Schools Benefits Service Center at **(844) 635-0709**.

Mon – Thurs: 8am to 6pm
Fri: 8am to 5 pm

Complete Open Enrollment information
is located at www.colquittcountyschoolsbenefits.com