

2027 Annual Open Enrollment



COLQUITT COUNTY
SCHOOL DISTRICT
ESTD. 1873

What's Changing

State Health Benefit Plan Updates



- The medical plan premiums will have an increase of approximately 2% to 7%, depending on the option and coverage level.
- Express Scripts Pharmacy Benefit Services, part of Evernorth Health Services, will be the pharmacy benefits manager.
- The well-being incentive points have a slight update for 2027; points will be increased for preventive screenings and coaching.
- **Although an active enrollment is not required, we encourage all employees to review and confirm your medical plan benefit for 2027.**

Voluntary Benefit Plan Updates

- **New Dental Plans:** The district will offer new Simple Dental Basic and Enhanced plan options that will replace your existing dental plan.
- There are no other changes to your 2027 voluntary benefits.

Need In-Person Help with Your Enrollment?

Attend an **onsite enrollment session** for assistance with benefits questions and your enrollment.

Thursday, October 29

Withers Auditorium Lobby: 1800 Park Ave SE
8:30 a.m. to 6:00 p.m.

Wednesday, November 4

Boardroom: 1800 Park Ave SE
8:30 a.m. to 6:00 p.m.

2027 Open Enrollment

**Monday, October 19
through**

Friday, November 6

State Health Benefit Plan

Enrollment is **strongly encouraged**. If you take no action, your existing medical plan election will carry forward to 2027.

Voluntary Benefits

Enrollment is **strongly encouraged**. However, a voluntary 2027 benefits enrollment election is **not required**. If you take no action, your existing benefits will be continued to 2027.

Exception: FSA Plan

An annual election is required for Flexible Spending Accounts.



**benefits
service center**

Questions?

**Contact the Colquitt County
Schools Benefits Service Center
at (844) 635-0709.**

**Mon - Thurs: 8:00 a.m. to 6:00 p.m.
Fri: 8:00 a.m. to 5:00 p.m.**

Complete Open Enrollment information
is located at www.colquittcountyschoolsbenefits.com