

## Accident Insurance

Benefits that may help cover costs such as those not covered by your medical plan.

**Colquitt County  
Board of  
Education**

### Accident Insurance Benefits

With MetLife, you'll have a choice of two plans (called the "Low Plan" and the "High Plan") that provide payments in addition to any other insurance payments you may receive<sup>1</sup>. Here are just some of the covered events/services<sup>2</sup>.

Benefit Type	Plan Benefits	
<b>Accidental Injury Benefits</b>		
Fracture* (depending on the fracture and type of repair)	\$100 – \$8,000	
Dislocation* (depending on the dislocation and type of repair)	\$100 – \$8,000	
Second- or Third- Degree Burn (depending on degree of burn and percentage of burnt skin)	\$75 – \$10,000	
Concussion	\$250	
Coma	\$7,500	
Laceration (depending on the length of the cut and type of repair)	\$50 – \$400	
Broken Tooth	Crown: \$200 / Filling: \$25 / Extraction: \$100	
Eye Injury	\$300	
<b>Accident - Medical Services &amp; Treatment Benefits</b>		
Ambulance	Ground: \$300 / Air: \$1,000	
Emergency Care (depending on location of care)	\$75 – \$150	
Non-Emergency Initial Care	\$75	
Physician Follow-Up	\$75	
Therapy Services (including physical therapy)	\$35	
Medical Testing	\$150	
Medical Appliances (depending on the appliance)	\$75 – \$750	
Transportation	\$300	
Pain Management (for epidural anesthesia)	\$75	
Prosthetic Device	One device: \$750 \$1,500	More than one device:
Modification	\$1,000	
Blood/Plasma/Platelets	\$400	
Surgical Repair (depending on the type of surgery)	\$150-\$1,500	
Exploratory Surgery	\$150	
Other Outpatient Surgery	\$300	
<b>Hospital Benefits*</b>		



## Accident Insurance

Admission	\$1,000 for the day of admission
Intensive Care Unit (ICU) Supplemental Admission	\$1,000 for the day of admission
Confinement (paid for up to 15 days per accident)	\$200 per day
ICU Supplemental Confinement (paid for up to 15 days per accident)	\$200 per day
Inpatient Rehabilitation (paid for up to 15 days per accident)	\$150 per day
<b>Accidental Death Benefit</b>	
Accidental Death Benefit*	\$25,000 \$75,000 for accidental death on common carrier*
<b>Accidental Dismemberment, Functional Loss &amp; Paralysis Benefits</b>	
Dismemberment/Functional Loss (depending on the injury)	\$750 - \$20,000
Paralysis (depending on the number of limbs)	\$10,000 - \$20,000
<b>Other Benefits</b>	
Lodging Benefit* - for a companion of a covered person who is hospitalized	\$100 per day

### Organized Sports Activity Injury Benefit Rider

This coverage includes an Organized Sports Activity Benefit Rider. The rider increases the amount payable under the Certificate for certain benefits by 25% for injuries resulting from an accident that occurred while participating as a player in an organized sports activity. The rider sets forth terms, conditions and limitations, including the covered persons to whom the rider applies.

\* **Notes Regarding Certain Benefits** Fracture and Dislocation benefits – Chip fractures are paid at 25% of the applicable fracture benefit and partial dislocations are paid at 25% of the applicable dislocation benefit.

- Hospital Benefits – Hospital does not include certain facilities such as nursing homes, convalescent care or extended care facilities. See MetLife's Disclosure Statement or Outline of Coverage/Disclosure Document for full details.
- Accidental Death Benefit – The benefit amount will be reduced by the amount of any accidental dismemberment/functional loss/paralysis benefits and modification benefit paid for injuries sustained by the covered person in the same accident for which the accidental death benefit is being paid.
- Common Carrier Benefit - Common Carrier refers to airplanes, trains, buses, trolleys, subways and boats. Certain conditions apply. See your Disclosure Statement or Outline of Coverage/Disclosure Document for specific details. Be sure to review other information contained in this booklet for more details about plan benefits, monthly rates and other terms and conditions.
- Lodging Benefit – The lodging benefit is not available in all states. It provides a benefit for a companion accompanying a covered insured while hospitalized, provided that lodging is at least 50 miles from the insured's primary residence.
- Organized Sports Activity Injury Benefit Rider – The rider is not available in all states. Proof of registration in an Organized Sports Activity in which an Accident occurred is required at time of claim. See your certificate for details.

Please contact MetLife for detailed definitions and state variations of covered benefits.

### Benefit Payment Example

Kathy's daughter, Molly, was riding her bike to school. On her way there she fell to the ground, was knocked unconscious, and was taken to the local emergency room (ER) by ambulance for treatment. The ER doctor diagnosed a concussion and a broken tooth.



## Accident Insurance

He ordered a CT scan to check for facial fractures too, since Molly's face was very swollen. Molly was released to her primary care physician for follow-up treatment, and her dentist repaired her broken tooth with a crown. Depending on her health insurance, Kathy's out-of-pocket costs could run into hundreds of dollars to cover expenses like insurance co-payments and deductibles. MetLife Group Accident Insurance payments can be used to help cover these unexpected costs.

Covered Event <sup>3</sup>	Benefit Amount
Ambulance (ground)	\$300
Emergency Care	\$150
Physician Follow-Up (\$75 x 2)	\$150
Medical Testing	\$150
Concussion	\$250
Broken Tooth (repaired by crown)	\$200
Benefits paid by MetLife Group Accident Insurance	\$1,200

Benefit amount is based on a sample MetLife plan design. Actual plan design and benefits may vary.

## Questions & Answers

### Q. Who is eligible to enroll for this accident coverage?

A. **You are eligible to enroll yourself and your eligible family members<sup>4</sup>** You need to enroll during your Enrollment Period and to be actively at work for your coverage to be effective.

### Q. How do I pay for my accident coverage?

A. **Premiums will be paid through payroll deduction**, so you don't have to worry about writing a check or missing a payment.

### Q. What happens if my employment status changes? Can I take my coverage with me?

A. **Yes, you can take your coverage with you.<sup>5</sup>** You will need to continue to pay your premiums to keep your coverage in force. Your coverage will only end if you stop paying your premium or if your employer offers you similar coverage with a different insurance carrier.

Q. **Who do I call for assistance?** A. **Please call MetLife directly at 1-855-JOIN-MET (1-855-564-6638), Monday through Friday from 8:00 a.m. to 8 p.m., EST** and talk with a benefits consultant. **Or visit our website: [mybenefits.metlife.com](https://mybenefits.metlife.com).**

<sup>1</sup> Covered services/treatments must be the result of a covered accident or sickness as defined in the group policy/certificate. See your Disclosure Statement or Outline of Coverage/Disclosure Document for full details.

<sup>2</sup> Availability of benefits varies by state. See your Disclosure Statement or Outline of Coverage/Disclosure Document for state variations.

<sup>3</sup> Benefits and amounts are based on sample MetLife plan design. Plan design and plan benefits may vary.

<sup>4</sup> Coverage is guaranteed provided (1) the employee is actively at work and (2) dependents to be covered are not subject to medical restrictions as set forth on the enrollment form and in the Certificate. Some states require the insured to have medical coverage. Children may be covered to age 26. There are benefit reductions that may begin at age 65.

<sup>5</sup> Eligibility for portability through the Continuation of Insurance with Premium Payment provision may be subject to certain eligibility requirements and limitations. For more information, contact your MetLife representative.

METLIFE'S ACCIDENT INSURANCE IS A LIMITED BENEFIT GROUP INSURANCE POLICY. The policy is not intended to be a substitute for medical coverage and certain states may require the insured to have medical coverage to enroll for the coverage. The policy or its provisions may vary or be unavailable in some states. There are benefit reductions that begin at age 65, if applicable. Like most group accident and health insurance policies, policies offered by MetLife may include waiting periods and contain certain exclusions, limitations and terms for keeping them in force. For complete details of coverage and availability, please refer to the group policy form GPNP12-AX or contact MetLife.

Benefits are underwritten by Metropolitan Life Insurance Company, New York, NY. Hospital does not include certain facilities such as nursing homes, convalescent care or extended care facilities. See MetLife's Disclosure Statement or Outline of Coverage/Disclosure Document for full details.